

**COURT-AUTHORIZED NOTICE TO PERSONS WHO WORK, OR
WORKED, AT AN AMAZON FACILITY PROVIDING
JANITORIAL SERVICES ON BEHALF OF DEFENDANT
KELLERMEYER BERGENSONS SERVICES, LLC (“KBS”)
THROUGH KBS SUBCONTRACTOR MAJESTIC
(AND/OR MAGIC) QUALITY MAINTENANCE REGARDING
UNPAID OVERTIME PAY**

This is not a solicitation from a lawyer.

Please read this notice if you were or are performing janitorial services at Amazon locations on behalf of Kellermeyer Bergensons Services, LLC (“KBS”) through KBS subcontractor Majestic (and/or Magic) Quality Maintenance (“MQM”) at any time since October 24, 2021, and October 22, 2025, (“FLSA Collective Period”). This Notice advises you of your right to join a lawsuit seeking to recover overtime wages.

- Five individuals who worked at Amazon locations performing janitorial services on behalf of KBS through MQM (called the “Plaintiffs”) have sued KBS, claiming that they are owed overtime wages and liquidated (double) damages under the Fair Labor Standards Act (“FLSA”).
- The Plaintiffs claim that they worked more than forty (40) hours a week at various Amazon locations and were not paid overtime.
- KBS denies these allegations in their entirety, and specifically denies that it engaged in unlawful activity, failed to comply with the law, or has any liability to anyone under the claims.
- The Court has not yet decided who is right or wrong or expressed an opinion on the claims or defenses. Your legal rights to share in the lawsuit may be affected by such a decision, and you have a choice to make now.

I. Why Did I Get This Notice?

The Court has decided that all who worked at Amazon locations performing janitorial services on behalf of KBS through MQM between October 24, 2021, and October 22, 2025, should receive this Notice informing them about this lawsuit and their right to join it by submitting a Consent to Join form.

Questions? Visit www.MQMKBSAmazonJanitorLawsuit.com.

II. How to Join the Lawsuit?

Whether or not you join the lawsuit is entirely up to you – there is no obligation to do so. If you wish to join the lawsuit, you must sign and complete the enclosed Consent to Join form and mail it to:

Barbosa v Kellermeyer Bergensons Services
c/o Notice Administrator
PO Box 3560
Portland, OR 97208-3560

You can also submit the Consent to Join form by e-mail to info@MQMKBSAmazonJanitorLawsuit.com, by fax to 1-833-501-6085, or through the case website at www.MQMKBSAmazonJanitorLawsuit.com. The form must be postmarked on or received before **August 29, 2026**.

III. What Happens If I Join?

If you join, the Plaintiffs in the case and the lawyers listed below will represent you and work with you to try to obtain overtime wages and other damages you may be owed. You may be subject to discovery from KBS, including written discovery and may be required to provide sworn testimony at a deposition and/or at trial. The Court will determine your rights to any money. You will be bound by the Court's judgment, whether it is favorable or unfavorable, on all issues including settlement.

Plaintiffs' attorneys are being paid on a contingency fee basis. If there is no recovery, you will not have to pay any attorneys' fees and you will not owe the attorneys anything. If there is a recovery, Plaintiffs' attorneys will receive a part of any settlement obtained or money judgment entered in Plaintiffs' favor as determined by the Court.

By sending in the enclosed Consent to Join form, you will join this lawsuit and be able to designate the Plaintiffs and their attorneys as your agents to make decisions on your behalf concerning the lawsuit. Plaintiffs' counsel for the collective actions are:

Patrick Howard
SALTZ MONGELUZZI
& BENDESKY, P.C.
1650 Market Street, 52nd Floor
Philadelphia, PA 19103

Questions? Visit www.MQMKBSAmazonJanitorLawsuit.com.

IV. What If I Do Not Wish to Join?

If you do not wish to join the lawsuit and assert FLSA claims, you do not need to do anything. You can discard this Notice.

If you do not join, you will not be directly affected by any judgment issued or settlement approved by the Court in this lawsuit – whether it is favorable or unfavorable. You will not be entitled to share in any amounts recovered in this lawsuit and you will retain the right to bring your own claims. You should be aware that your time to bring FLSA claims is limited by a two or three-year statute of limitations.

V. If I Am Currently Employed By KBS, Will My Participation Affect My Employment?

No. Federal law prohibits employers from firing or in any way retaliating against you because you have joined this lawsuit. However, participating in this lawsuit does not excuse you from complying with your current employer's existing policies and work rules.

This Notice is not an expression by the Court of any opinion concerning the alleged claims. This Notice simply informs you of the pendency of this litigation and your rights to join it.